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IIM Amritsar Media Coverage on- Tribune DATE: 06/08/2024

AMRITSAR Tribune 02
AMRITSAR | TUESDAY | 6 AUGUST 2024

HR conclave concludes at IIM-Amritsar

TRIBUNE NEWS SERVICE
AMRITSAR, AUGUST 5

The IIM-Amritsar concluded its 9th annual HR conclave, Yukti 2024, held at Malibu Gardens, Amritsar. Yukti serves as a platform for HR veterans to share their expert insights on the evolution and future of the field. The event commenced with address of Prof Nagarajan Ramamoorthy, Director, IIM-Amritsar, and Sandeep Joshi, Chief Talent Officer at Jio-bp, and keynote speaker for the first session.

Prof Ramamoorthy reflected on his journey as an HR student during his MBA days, highlighting the gap between theoretical knowledge and practical experience. He emphasised on the importance of these conclaves in helping students understand real-world corporate complexities and evolving industry requirements. He underscored the critical role of human capital, arguing that technology alone is insufficient without skilled professionals to implement and oversee it effectively. Prof Ramamoorthy also discussed the changing dynamics of work culture, emphasizing the need for HR professionals to manage a diverse workforce that spans different languages, time zones, and locations.

Following his address, IIM-Amritsar students Hitakshi and Monish presented a session on subject Empowering Leadership Through Continuous Learning: The HR Role in Navigating the Future. They highlighted the crucial role of HR in fostering a culture of continuous learning and development, preparing leaders to face future challenges. The presentation also explored how HR drives leadership growth and resilience in an ever-evolving business landscape.

Sandeep Joshi then delivered his address, emphasising on how continuous learning empowers leadership. He elaborated on the pivotal role of Chief Human Resources Officers (CHROs) in shaping organisational success by aligning human capital strategies with business objectives and fostering a culture of continuous growth and innovation. Mr Joshi also discussed the challenges related to talent and employee.

Other panel members also contributed to the discussion, including Setu Shah, Global HCM Product Strategy Director at Oracle, spoke about how digitisation has transformed HR practices and introduced new expectations. Nandini Sarkar, Global Leader of Diversity 360, Culture, and Belonging at Hitachi Energy, elaborated on diversity and inclusivity, emphasising that diversity extends beyond binary gender distinctions.

