

CURRICULUM VITAE

Prof. Divya Tripathi

Assistant Professor, Organizational Behavior & Human Resources

EDUCATIONAL QUALIFICATION

- **Ph.D.:** Indian Institute of Management Lucknow (2020)
 - **Specialization:** Organizational Behavior & Human Resources
- **Post-Graduation:** University of Delhi (2013)
 - **Specialization:** Human Resources & Organizational Development
- **Graduation:** University of Lucknow (2010)
 - **Specialization:** Bachelor of Commerce

WORK EXPERIENCE

- **Assistant Professor:** Indian Institute of Management Amritsar (2020- Present)
- **HR Manager:** Tata Consultancy Services (July 2013-December 2013)
- **Student Intern:** HPCL (May 2012- July 2012)
- **Student Intern:** Reliance Retail (December 2011)

RESEARCH PUBLICATIONS

- Tripathi, D., Priyadarshi, P., Kumar, P., & Kumar, S. (2019). Micro-foundations for sustainable development: leadership and employee performance. *International Journal of Organizational Analysis*, Vol. 28 No. 1, pp. 92-108. <https://doi.org/10.1108/IJOA-01-2019-1622>
- Tripathi, D., Priyadarshi, P., Kumar, P. and Kumar, S. (2020), "Does servant leadership affect work role performance via knowledge sharing and psychological empowerment?", *VINE Journal of Information and Knowledge Management Systems*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/VJIKMS-10-2019-0159>

CONFERENCES

- Tripathi, D. (2021). Sustainable Development: Role of Institutional Factors and Supporting Micro foundations, presented at 3rd International Conference on Challenges in Emerging Economies, held at K.J.Somaiya Institute of Management, 26 February 2021, Mumbai, India.

- Tripathi, D., Kumar,P., Priyadarshi,P. & Kumar,S. (2018). Leader-Employee Relationship and Sustainability, presented at XXXVIII Annual Convention of National Academy of Psychology, held at University of Delhi, 18-21 December, 2018. New Delhi.
- Tripathi, D., Kumar,P., Priyadarshi,P. & Kumar,S. (2018). Leader-Employee Relationship and Sustainability: A Micro-Foundational Perspective, presented at 18th Consortium of Students in Management Research, held at IISc Bangalore, 29-30 November, 2018. Bangalore: Excel India Publishers.

AWARDS

- Paper entitled ‘Sustainable Development: Role of Institutional Factors and Supporting Micro foundations’ awarded the best paper award at the 3rd International Conference on Challenges in Emerging Economies, held at K.J.Somaiya Institute of Management, 26 February 2021, Mumbai, India.
- Qualified UGC-JRF in Human Resource Management (2014).
- Awarded certificate of merit in Macro Economics for securing the highest marks in the University examination in B.Com III.
- Awarded 0.1% certificate of merit in Accountancy by CBSE in Class XIIth Board Examination.

PROFESSIONAL APPOINTMENT

- Member of Advisory Board, MBA-HRD, Department of Commerce, Delhi University.

RESEARCH INTERESTS

- Leadership
- Employee Performance
- Sustainability Transitions
- Organizational Politics

TEACHING INTERESTS

- Organizational Behaviour
- Human Resource Management
- Leadership
- Compensation Management