INDIAN INSTITUTE OF MANAGEMENT AMRITSAR

Punjab Institute of Technology, Inside Government Polytechnic Compound,
Chheharta, GT Road Amritsar- 143105, Phone: 0183-2254538

RECRUITMENT OF FACULTY – ROLLING ADVERTISEMENT
REF. NO. 01/2020 Dated March 11th, 2020

About IIM Amritsar

Indian Institute of Management (IIM) Amritsar is the 15th IIM set up by the Ministry of Human Resources Development with the support of the Government of Punjab. The institute has graduated three batches of MBAs with 100% placement with increasing compensation package year after year. The Institute is looking for faculty members with a strong passion to institution building offering a world class education consistent with the tradition of IIMs.

The permanent campus is to be built on a 61-acre land and the campus masterplan is under approval process. The Hon'ble Minister of HRD Shri Ramesh Pokhriyal 'Nishank' performed the ground-breaking Bhoomi Pujan ceremony on October 7, 2019 and the construction of the permanent campus is expected to commence shortly and should be ready to house the incoming batch of 2021.

The temporary campus of the Institute is well-equipped with learning and technological resources conducive to teaching, learning, and research. With diversity of students and faculty from all over India, the Institute reflects a truly national character commensurate with its status as an institute of national importance.

Faculty Hiring/Development

Faculty for the Institute are recruited through a rigorous process of screening and assessment. Coming from IIMs, IITs and reputed foreign universities, the founding team of faculty members have impressive academic and research credentials. This cohort is complemented by faculty drawn from experts from the industry. More than adequate funding and support for teaching, research and conference travel, software, etc., will be provided to support faculty development.

Strengths of IIM Amritsar

The campus of the Institute is well-equipped with knowledge resources, teaching-learning aids. With students and faculty from pan India, the Institute reflects a truly national character.

Programs

The Institute is currently offering a two-year, highly selective, residential MBA degree. The institute plans to add Ph.D., MDPs and Executive MBA program starting 2020. The institute plans to add a secondary campus starting next year. The Institute looks forward to attaining standards of global excellence as enshrined in the IIM Act, through its high- quality academic, research, consulting, advisory and capability building initiatives and developing world-class leaders.

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IIM Amritsar invites applications from outstanding academicians, with proven credentials in teaching and research in management area from the schools of repute in India/abroad. Current/future vacancies are at the levels of Professor, Associate Professor and Assistant Professor Grade – I, in regular/adjunct/visiting capacity.

Management Disciplines/Areas
Entrepreneurship; Finance & Accounting; Information Systems/IT; Managerial Communication; Marketing; Public Policy & Governance (including e-Governance); Analytics; Economics.
Minimum Educational Qualifications (Professor, Associate Professor and Assistant Professor Grade - I)
• PhD degree or equivalent, with a first class or equivalent (high second class for reserved category) in the preceding degree in an appropriate discipline, with a very good academic record throughout. • Successful track record of teaching; training; research; and, publications in reputed international peer-reviewed journals.
Minimum Experience for Professor
• A minimum post-qualification experience of ten years in teaching/industry/research, of which, at least four years of experience at the level of Associate Professor in institutions of high repute such as IIMs, IITs, IISc Bangalore, NITIE Mumbai, IISERs or at an equivalent level in such other globally recognized Indian or foreign institutions of comparable standards as may be decided by IIM Amritsar. The candidate must have excellent research record to warrant appointment as Full Professor.
Minimum Experience for Associate Professor
• A minimum post-qualification experience of six years in teaching/industry/research, of which, at least three years of experience at the level of Assistant Professor in institutions of high repute such as IIMs, IITs, IISc Bangalore, NITIE Mumbai, IISERs or at an equivalent level in such other globally recognized Indian or foreign institutions of comparable standards as may be decided by IIM Amritsar. The candidate for appointment for the rank of Associate Professor must have research record commensurate with the rank.
Minimum Experience for Assistant Professor Grade – I
A minimum post-qualification experience of three years in teaching/industry/research in institutions of high repute such as IIMs, IITs, IISc Bangalore, NITIE Mumbai, IISERs or at an equivalent level in such other globally recognized Indian or foreign institutions of comparable standards as may be decided by IIM Amritsar. The candidate for appointment for the rank of Assistant Professor must have research record commensurate with the rank.
Scales of Pay
• As per 7th CPC.

Salary Supplement

In deserving cases, stipends may be considered. In addition to the regular pay and allowances, ample research and conference travel support, both domestic and international, teaching assistantships and faculty development funds are available.

Service Conditions

1. The Institute reserves the right to transfer the faculty to any Campus/Centre that it may open at any other location in India, in future.
2. Recruitment can be considered in regular or visiting capacity. Duration of fixed-term appointment for visiting faculty can be up to 3 (three) years as may be decided by the Institute. Relevant MHRD, GOI guidelines shall apply.
3. For regular positions, probation period is two years. Age of superannuation is 65.
4. For regular as well as adjunct positions, during the period of probation/appointment and/or after declaration of probation, performance is subject to periodic/yearly review and employment is terminable by either side with up to three months of advance notice or pay in lieu thereof.
5. Apart from teaching at post-graduate and doctoral levels; conducting training and executive education programs; and carrying out research and management-consulting work, faculty should be willing to take up responsibilities of academic administration and institution building. Thus, faculty are required to contribute to all four pillars of academics – teaching and training, research, service to the institute and service to profession.

How to Apply and Selection Process

1. Candidates desirous of being considered for the position should submit a) a cover letter explaining teaching, research, and other interests; b) a detailed CV; c) Two published or papers accepted for publication if any; d) evidence of teaching effectiveness, if applicable.
2. Only shortlisted candidates will be contacted for interviews/presentation and campus visit.
3. Reimbursement of return economy airfare by the shortest route (domestic sector only) and accommodation (free of cost) will be provided to the candidates invited for campus visit and research seminar.
4. The Institute reserves the right to include in the recruitment process, those suitable candidates too, who may not apply.

Candidates must submit their application materials via email to recruitment.faculty@iimamritsar.ac.in.

Other Terms & Conditions

1. Candidates are advised to visit the website of IIM Amritsar regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.
2. The Institute reserves the right not to fill up any / some / all position(s).
3. Qualifications must be from an accredited institution from India or abroad.
4. Applicant should satisfy the experience criteria as on the date of their application. Duration of PhD and experience acquired therein will not be counted for the purpose of experience.

5. Mere fulfilment of qualifications and experience does not entitle a candidate to be short-listed. The Institute reserves the right to restrict the candidates to be called for the selection process to a reasonable number based on relevant criteria. The institute reserves the right to recruit faculty members from other sources of recruitment as well.
6. The Institute will communicate only with short-listed candidates.
7. Candidates employed in Organizations/ Institutions (including Autonomous Institutions) under the Government (Central or State); or, Public-Sector Undertakings (Central or State) should produce a Relieving Letter at the time of reporting for duty.
8. No correspondence from applicants shall be entertained.
9. Canvassing in any form will be a disqualification.
10. Reservation: The institute is strongly committed to equal employment opportunity. We adhere to the GOI policies on reservation. Reserved category candidates are strongly encouraged to apply, with suitable evidence.
11. The Institute will not be responsible for postal delays.
12. In all matters of selection, recruitment, appointment and service, the interpretation and decision of the Competent Authority of the Institute shall be final and binding.
13. Disputes (if any) shall be subject to jurisdiction of the Civil Courts of the city of Amritsar, Punjab.

How to apply

1. This is a Rolling Advertisement. All applications received on or before 1700 hrs on April 15, 2020 will be taken up for processing in the first lot.
2. Copies of certificates/supporting documentation need not be attached/submitted. Such proof would be sought only from short-listed applicants.
3. Interested applicants must email the following: a. A complete CV b. A cover letter explaining teaching and research interests; c. One or two published journal articles or conference presentations; d. A completed institute application form.
4. Filled in applications should be mailed to recruitment.faculty@iimamritsar.ac.in